

# TOMY International, Inc.

## POSITION DESCRIPTION

**JOB TITLE:** Product Integrity Engineer

**EFFECTIVE DATE:** February 2020

**DEPARTMENT:** Product Integrity

**OVERALL SUMMARY:** The Product Integrity Engineer will be responsible for developing requirements to ensure that assigned products adhere to applicable governmental and industry standards, are safe for use by users and meet the quality expectations of consumers. This includes the development of policies/procedures, checklists, quality specifications and test methods. This position also will be responsible for maintaining compliance with customer requirements.

**EDUCATION:** Bachelor's degree in Engineering required or equivalent work experience. ASQ certification a plus (CQE, CRE, CQA)

**EXPERIENCE:** Minimum of 3 years of experience in product safety, quality, manufacturing and new product development; with an understanding of relevant industry standards and regulations such as: CPSIA, ASTM F-963, CFR, FDA and EN-71. Toy or consumer products background preferred.

### **KNOWLEDGE AND SKILLS:**

- Excellent written and oral skills
- Proven ability to manage multiple projects in a dynamic environment
- Excellent time management, organizational and follow through skills
- Entrepreneurial attitude
- Willingness to seek information
- An active team participant

### **PRIMARY RESPONSIBILITIES:**

- Participate in the development process of new products and/or major improvements to existing products, focusing on product safety, compliance, and risk management.
- Ability to manage projects from multiple sources and work independently to support aggressive product launch schedules
- Identify Compliance needs, such as requirements and testing standards to project teams, per product type, per desired country of sale.
- Monitors quality feedback data to identify opportunities for process improvements and participates in the improvement efforts
- Investigate and recommend alternatives to product designs and manufacturing methods.
- Participant and/or champion for Corrective Action and Preventative Action (CAPA) process.
- Work directly with customers to resolve quality issues.
- Evaluates lab test reports, addressing any quality / testing concerns and making suggestions for improvement
- Provides information and recommendations, as needed to address product failure, customer complaints, and other issues
- Works with Sales, Operations, Sourcing, and Legal to respond to customer inquires related to product safety compliance and various material certifications such as Prop65, RoHS, REACH, CONEG, and other customer specific material or product specifications.
- Attend product safety related webinars, conferences, etc. as needed to further develop knowledge
- Current knowledge of the latest product safety standards and compliance requirements (e.g. CPSIA, FCC, Health Canada and EU type requirements) is a plus

We offer a highly competitive salary and excellent benefit package in a fun and supportive environment. If interested and qualified, send a resume to [hr@tomy.com](mailto:hr@tomy.com) or fax to 563-875-5685.

**DISCLAIMER:** The preceding job description has been designed to indicate the general nature and level of work performed by employees within this classification. It is not designed to contain or be interpreted as comprehensive inventory of all duties, responsibilities and qualifications of employees assigned to this classification.